



Biotechnological & Pharmaceutical

Binh Duong, 25 June 2008

STATEMENT

“of Profit allocation, Dividend payment, Board of Management’s benefits 2007 ,and Inspection Committee’s fees 2008”

Respectfully report to: General Shareholders Meeting

- *Based on Charter Capital of ICA Biotechnology and Pharmaceutical*
- *Based on Business Plan and Financial Plan 2008 of ICA Biotechnology and Pharmaceutical*

Following is solution for Profit allocation, Dividend payment, BOM’s benefits 2007 and Inspection Committee’s fees 2008

No	Items	2008’ Plan
	Profits was reserved for the following funds	
1	Financial reserve fund	5%/ Profit after tax
2	Bonus and welfare fund	10%/ Profit after tax
3	Investment and development fund	15%/ Profit after tax
4	Supplement Charter capital fund	5%/ Profit after tax
5	BOM’s benefit and Inspection Committee fees	3%/ Profit after tax
6	Dividend payment 2008	from 30% to 45%/ Charter Capital
7	Residued Profit	Residue amounts

Best regards

**ON BEHALF OF BOARD OF MANAGEMENT
CHAIRMAN
NGÔ VĂN TOÀN**